

COMPENSATION AND BENEFITS

- Year End Performance Bonus
- Quarterly Performance Bonus
- Overtime
- Shift Allowance
- Attendance Incentive (Non-Exempt)
- Promotion
- Tertiary Education Subsidy Plan
- Post Graduate Education Plan
- Internal and External Training
- Rewards and Recognition
- Patent Recognition Awards
- Service Recognition Awards
- Annual Leave
- Compassionate and Congratulatory Leave
- Medical Benefits for employee and dependants
- Term Life and Personal Accident Insurance Coverage
- Hospitalization and Surgical Plan for employee and dependants
- Secondment to other X-FAB sites
- 17 days Public Holidays
- Employee Provident Fund and SOCSO Contribution
- Recreation Activities



The leading
analog/mixed-signal foundry.

